

Salary Range: £16,546.10 to £20,958.41

Grampian Autistic Society are currently recruiting for the role of **Autism Practitioner** which entails leading a team of support staff in our Playscheme care service as well as working one-to-one with service users in our Outreach care service.

As an Autism Practitioner, you will receive all necessary training and be supported to achieve relevant qualifications relating to your position to ensure compliance with SSSC registration requirements. You will increase your awareness and understanding of ASCs, have regular supervision and appraisals and agree your own Personal Development Plan.

You will receive a competitive rate of pay, develop your own skill set and be part of a motivated, friendly and supportive staff team. You will also have access to a 24-hour confidential support line.

The Autism Practitioner role requires availability from 8am to 8pm over seven days, combining alternate weekend shifts as Team Leader in our Playscheme with Outreach shifts during the week.

The Team Leader role requires the ability to relate to, and communicate with, parents, colleagues and generally to work as part of a caring team. The successful candidate will organise and direct the work of Support Staff to ensure Support Workers' compliance and adherence to set procedures whilst caring for the children in a manner appropriate to their individual needs, creating and devising programmes and activities which enable the children to enhance their social skills.

The Outreach element involves working with the client group to meet the objectives defined, which will be specific to the service user. It is the nature of working in the community that tasks and responsibilities are in many circumstances unpredictable and varied. All staff are therefore expected to work in a flexible way when the occasion arises. The successful candidate will be able to use their initiative and be able to cope well during stressful situations.

The Autism Practitioner role involves working in conjunction with Service Manager to communicate with relevant personnel regarding formulating, completing and updating individual support plans.

As an Autism Practitioner, you must be compliant with the Society's health, safety and fire regulations and ensure that they are strictly observed.

We ask that you read the full Job Descriptions for Team Leader and Outreach Support Worker on our website before applying for the Autism Practitioner role.